

Current Services Provided by Synod Staff

A. Accounting/Financial Services

Payroll for all presbyteries within the synod, four camps, five churches, Resource Center for Churches, and one presbytery beyond the synod's bounds, covering 200 people (plus 150 seasonal employees)

Bookkeeping services for six presbyteries on a negotiated fee basis.

Accounting and financial consulting services

Temporary treasurer services and training for presbytery and session treasurers

B. Personnel

Facilitating presbyter reviews

Presbytery personnel committee training

Facilitates EP/GP search process

Training/support/meeting with Presbytery Administrative Assistants

C. Church Development/NCD

Provides grants for New Church Development and Church Redevelopment projects in partnership with presbyteries and the General Assembly

D. Commissioned Lay Pastors

Consults on and provides training, facilitates partnerships as requested

E. COM/CPM

Training/resourcing for new moderators and committees annually and on request

Consults with and resources committees and leadership on request

F. Communication/Media

Offers communication and media counsel

Offers options and technical training for meetings, conferences and training

Publishes a bi-weekly electronic newsletter for about 800 leaders across the synod and beyond the synod bounds

Maintains social networking activities of the synod through a variety of resources, including Facebook and Twitter (200 members in synod's Facebook group)

Maintains the synod website (lakesandprairies.org); 1,900 hits per day average in 2011

Assists in developing and maintaining communicator network within the synod (coordinates and supports a biennial synod communicators conference)

Maintains relationship with communications and news personnel beyond the bounds of the synod, including service to General Assembly communications

Maintains relationship with PDA response team members within the bounds of the synod and coordinates synod response to disaster

Offers and provides support to New Church Developments as requested.

Offers and provides support to other synod initiatives, e.g. Heiserman Grant request and Committee on Local Arrangements

G. Synod School

H. Racial Ethnic and Immigrant Ministries

Including Sudanese, Korean, Hispanic, African American and American Indian ministries
Consultation with and resources for committees and leadership on request
Linkeage toi churchwide gatherings and national networks foir multicultural ministry
Annual racial ethnic student scholarships for college education

I. Sexual Misconduct Prevention and Response Training

J. Ministry Development and Career Counseling Services

North Central Ministry Development Center, New Brighton, Minn.;;
Midwest Ministry Development Service, Chicago

K. Loan Fund

Administers a \$5.5 million loan fund in support of congregation capital and major
renovation projects including down-payment assistance to relocating presbytery staff

L. Collegiate Ministry

Support for congregational and campus-based ministry
Ecumenical partnerships

M. Presbyterian Association of Homes and Services for the Aging (PAHSA)

Synod Executive represents the synod on the Board of Presbyterian Homes and Services
of Minnesota (PHS); PAHSA and PHS reports annual to the Synod Assembly; synod
relates to the PAHSA as follows –

Iowa: Ackley Village Presbyterian Homes, Ackley

Washington United Presbyterian Home, Washington

Minnesota: PHS (more than 36 campuses, including facilities in Wisconsin and Iowa)

Nebraska: Presbyterian Foundation of the Synod, Lincoln

N. Hillcrest Family Services

Serve in a covenant relationship with this family social service and residential education
facility

Assist this agency in a variety of ways to support its effort to provide services to families,
individuals and children in need

O. Presbyterian Clearwater Forest

Provide support for this camp in northern Minnesota owned by the synod and four
presbyteries

P. Presbyterian Colleges and Universities

Serve in covenant with seven colleges and universities, promoting the educational, facility and community support efforts of these institutions within the denomination. These schools are:

Iowa: University of Dubuque (John Knox Presbytery)
Coe College, Cedar Rapids (East Iowa Presbytery)
Buena Vista University, Storm Lake (Prospect Hill Presbytery)
Minnesota: Macalester College, St. Paul (Twin Cities Area Presbytery)
Nebraska: Hastings College, Hastings (Central Nebraska Presbytery)
North Dakota: Jamestown College, Jamestown (Northern Plains Presbytery)
Wisconsin: Carroll University, Waukesha (Milwaukee Presbytery)

Q. Training for Moderators of Constitutional Committees

Permanent Judicial Commission, Nominating, Representation on request

R. Resource Centers

Resource Centers for Churches in Minneapolis and Lincoln, and Iowa Religious Media Services in Des Moines

S. Newly Ordained Clergy Seminars

Two-year program for newly ordained pastors in first three years of ministry held in conjunction with Synod School

T. Community Relationships

Strategic planning to transform or develop mission partnerships
Self-Development of People grants and consultation on request